

2024

MANAGEMENT SUCCESSION COMPETITION

NOMINATION FORM

NOMINATION DEADLINE: OCTOBER 11, 2024



ASSOCIATION DES CADRES
DES COLLÈGES DU QUÉBEC

MANAGEMENT SUCCESSION COMPETITION

EVALUATION CRITERIA

The 2024 Management Succession award will be given to a senior manager who has been working in the college network for under two years, with a future horizon as a senior staff member of about ten years, and who stands out for leadership and contribution made to the development of his or her college and the employees under his or her responsibility.

- Organizational skills, initiative, and leadership qualities.
- Positive impact of contribution in the workplace.
- Recognition of management abilities by superiors, peers, and employees.

ELIGIBILITY REQUIREMENTS

An active member of the ACCQ for under two years with a career horizon of at least a decade as of November 7, 2024.

NOMINATION PROCEDURE

- The nomination must be submitted by the local president and seconded by a member of the local executive.
- The form must be completed, duly signed, and returned by email to candidature@accq.qc.ca no later than October 11, 2024. Only the information included in the said form will be analyzed by the jury.
- One application per local section will be accepted.

JURY 2024

Pier-Luc Allard

Coordinator - Acquisitions, Contract Management, and Sustainable Development
Cégep de Jonquière
Board of directors representative

Léane Arsenault

Trainer
Honorary member of the ACCQ

Anne-Marie Lacombe

Assistant Director - Communications and Marketing
Cégep de Rosemont
Professional affairs committee representative

Philippe Lalande

Director - Affinity Group Management
BENEVA
Representative of the main sponsor of the 2024 conference

Martin St-Jean

Associate Academic Dean
Cégep de l'Outaouais
Labour relations committee representative

PRESENTATION OF THE AWARD

The award will be presented at the banquet evening of the conference entitled *Mobiliser les intelligences*, which will be held on November 7, 2024 in Montreal.

FOR MORE DETAILS, PLEASE CONTACT

MELANIE CORMIER

Director of Professional Affairs and Communications

1170 Boulevard Lebourgneuf, Suite 203
Quebec City, Quebec G2K 2E3
Telephone: 418-877-1500, ext. 202
Email: mcormier@accq.qc.ca

IDENTIFICATION OF THE NOMINEE

FAMILY NAME FIRST NAME

POSITION

COLLEGE

EMAIL

CELL

SIGNATURE DATE

IDENTIFICATION OF LOCAL NOMINATORS

PRESIDENT OF THE LOCAL CEGEP SECTION

FAMILY NAME FIRST NAME

POSITION

COLLEGE

EMAIL

CELL

SIGNATURE DATE

FAMILY NAME FIRST NAME

POSITION

COLLEGE

EMAIL

CELL

SIGNATURE DATE

WE CERTIFY THAT THE NOMINEE HAS BEEN NOTIFIED OF THE NOMINATION AND THAT THE INFORMATION PROVIDED IS ACCURATE.

FIRST CRITERION

HOW DOES THE NOMINEE STAND OUT WITH RESPECT TO ORGANIZATIONAL SKILLS, INITIATIVE, AND LEADERSHIP QUALITIES (GIVE EXAMPLES)?

SECOND CRITERION

WHAT ARE THE POSITIVE IMPACTS OF THE NOMINEE'S CONTRIBUTION IN THE WORKPLACE?

THIRD CRITERION

PLEASE INSERT BRIEF TESTIMONIALS OF RECOGNITION OF MANAGEMENT SKILLS BY THE SUPERVISOR AND AN EMPLOYEE OF THE NOMINEE.